



# IMPACT

BRENTWOOD TEACHERS ASSOCIATION

Affiliated with NYSUT, AFT, AFL-CIO

Volume 5, Number 3

March 7, 1977

## School Closings

In order to improve the system that has been used by the District to close the schools because of snow or other emergencies, the Union formed a Snow Procedure Committee. This Committee, chaired by Larry Shreckengost, met with Mr. George Mann, Administrative Assistant to the Superintendent. As a result of the meeting, some new procedures are to be implemented and some recommendations are to be studied.

Because the District hotline number is usually jammed and useless on inclement mornings, the BTA asked Central to establish a separate number for the exclusive use of teachers who travel a long distance. Since the District has refused to set up such a number, the BTA is operating its own emergency hotline telephone system to dispense school closing information to those who drive more than 30 miles to work. This service is designed to be used by people who leave home before snow chains and radio announcements are initiated. THIS HOTLINE NUMBER IS 567-2447.

Many individuals have complained that radio coverage of the school closing has been poor. If these charges are

IT'S COMING -

People  
to

People

(SEE NEXT ISSUE)

true, it is a violation of procedure and should be cited. In case of another emergency closing, the following stations should be broadcasting the information:

WOR (710)-NYC  
WHN (1050)-NYC  
WABC (770)-NYC  
WGLI (1290)-Babylon  
WBAB (103)-Babylon  
WBLI (106)-Patchogue  
WHLI (1100)-Hempstead  
WLIX (540)-Islip  
WGSM (740)-Huntington  
WCTO (93.4)-Huntington  
WALK (1370)(97.5)-Selden  
WSBB (1240)-Merrick

(Continued on Page 2)

## GRIEVANCE WORKSHOP

Over fifty BTA building delegates attended the Grievance Workshop which was held on Feb. 16, 1977 from 4:00 P.M. -10:00 P.M. at the Holiday Inn in Hauppauge. Dot Zuckerman, BTA Grievance Chairperson, planned the seminar, and George Rubenstein, NYSUT Field Representative, conducted the workshop.

After brochures with explanatory materials and appropriate forms were distributed, the delegates received instruction in the following areas: What is a grievance (complaint vs violation), purpose of a grievance, the procedure for filing a grievance, how to present the grievance to the Principal, and the various levels through which a grievance can be processed before it is finally resolved.

During the second part of the session, the participants engaged in some role playing, and much animated discussion continued throughout the evening.



# Closings

(Continued from Page 1)

Help us monitor the radio coverage. If you do not hear the closing on any of the above stations, please notify the BTA office (273-4402) as soon as possible.

A suggestion was also made to the District that they should study the two hour delayed starting time now used by the Three Village District. The BTA is now investigating some two hour delayed starting time procedures, and it will, if it is found advisable, recommend a form to be adopted as District policy.

A. The procedure would demand an early (5:30) announcement of the delayed starting time. If weather conditions deteriorate after the delayed starting time announcement, school closing announcements must be made by 7:30.

B. The intent is to have an announcement made early enough to find everyone at home rather than on the road.

C. There will be additional time for highway departments to clear roads.

The Committee further recommends that each building committee should consult with its Administrators and/or Department Chairmen when the snow chains are being arranged. This will ensure that teachers who live the farthest away can make arrangements to be called first, and other individual problems and requests can be considered at this time.

## INCOME TAX

New tax bills affect most returns for 1976. Specialist in income tax preparation. After 5:00 P.M. 543-8279.

## Sabbatical Screenings

Forty-eight teachers have applied for sabbaticals. Thirty-two candidates are seeking a one-half year or full year leave; eight of these regular sabbaticals will be granted. Vying for the two summer sabbaticals are sixteen applicants.

The Sabbatical Committee will begin interviewing candidates on March 1st and March 2nd. The screening process will continue through the month of March. Joe Hogan, Sabbatical Committee Chairman, has stated that "every effort will be made by the Committee to interview every applicant prior to the Easter Recess." The Committee's recommendations are then given to the Superintendent who must submit them to the Board of Education for their approval.

## IMPACT

IS PUBLISHED BY THE  
BRENTWOOD TEACHERS ASSN.

COORDINATOR OF

COMMUNICATIONS -

Mary Ruffino

Contributors -

Larry Shreckengost  
Joe Hogan

## Prescription Program

The BTA currently has an agreement with Arlyn Pharmacy (737 Commack Road, Brentwood, tel. 665-8660). Members and their families can purchase any prescription drug for 10% above the pharmacist's wholesale cost. Many drugs, even in the large chain stores, are sold with mark ups of anywhere from 33% to 100%.

If you encounter any problem with this plan or have any questions about it, please contact Joe Hogan at ext. 2371.

## SKIS

ROSSIGNOL VISTA Skis,  
160 or 170, \$40.00 273-0813.

## Vacations Limited

On February 9, 1977, the Legislature with the support of Governor Carey passed a bill which stated that school districts which lost time because of snow or fuel problems would have to limit themselves to seven vacation days for the rest of the school year or lose some of their state aid. The bill applies only to those districts that have lost enough time so that, if they took all of their scheduled vacations, they would not meet the minimum requirement of 180 school days for the 1976-77 school year.





# IMPACT

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Volume 5, Number 4

March 18, 1977

## Fruits 'n Nuts

Through a special arrangement with a wholesale buyer, BTA members will be able to purchase nuts and dried fruits at substantial savings.

All of the products are natural; no artificial colorings, flavorings, or preservatives are added. The cost to the consumer will be approximately the same as what most health food stores buy at wholesale.

Price lists will be distributed to all members. Orders can be placed by phone between 10:00 a.m. and 6:00 p.m. Monday to Saturday. All orders received by the first or third Wednesday of the month will be ready the following Wednesday (2nd or 4th Wednesday of the month). Delivery will be made to the BTA office. Payment is to be made when you pick up your order.

All products are guaranteed to be fresh and the finest quality available. If you are dissatisfied with a product, it can always be returned for a full refund.

## People To People Conference Planned

On Monday, May 2, 1977, the entire Brentwood teaching staff, all building administrators, Central Administrators, and the Board of Education will participate in People to People: A Human Relations Conference.

The Human Relations Conference Day Committee, chaired by Frank Spencer, has been meeting regularly to make plans for this unique conference. Ms. Estelle Avery, NYSUT Human Relations Consultant, has been helping the Committee formulate its design structure.

One part of the Conference will include a "Communications Skill Building" session with in depth experiences in improving and enhancing communications. This will be given by a group of NYSUT consultants trained in group dynamics and human relations.

Carrying out a "Small Group Interaction" session, another integral part of the Conference, will be approximately 100 Brentwood School District volunteers who will serve as facilitators. Other exciting activities are also being planned for this day.

Ken Moss and Dot Zuckerman are co-chairing the Program sub-committee;

## Food Day

April 21 has been recognized as FOOD DAY in this country and countries around the world. Communities, schools, churches and food co-operatives across the nation are preparing for FOOD DAY. The federal government has provided publications with suggestions and materials for learning activities to commemorate FOOD DAY.

Simply write to any of the organizations listed for information:

Cooperative Extension -  
Suffolk County, 246  
Griffing Avenue, River-  
head, New York 11901.

(Continued on Page 2)

(Continued on Page 3)



**BOOKS**

Out-of-print -RARE- All subjects. Free search service. 724-8795.

**CB SETS**

CB Sets- One Royce 1 - 600, one Cobra 90. Both new. \$50.00 each. 665-2387.

# Food Day

(Continued from Page 1)

Cooperative Extension - 4-H Youth Development Program, U.S. Dept. of Agriculture, Roberts Hall, Cornell University, Ithaca, New York 14850.

CSPI (Center for Science in the Public Interest) 1757 South Street, N.W. Washington, D.C. 20009.

When writing CSPI, request their publication, Ideas on National Food Day Projects. With six weeks to go before FOOD DAY, there is still time left to plan something.

## IMPACT

Is Published by the BRENTWOOD TEACHERS ASSN.

350 Vand. Motor Pkwy-403  
Hauppauge, NY 11787  
273-4402/4408

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Communications -  
Mary Ruffino

Contributors: Bernie  
Heller, Rose Manning

# GOLF LEAGUE IS FORMING

The Faculty Golf League is starting its second year of play this spring and would like to invite any staff member who is interested in playing to join. Because of Brentwood Country Club starting time limitations, the number of openings will be limited.

The league is broken up into two handicap groups with a twelve hole handicap of 19 or below in the first group and a handicap of 20 and above in the second group. Each group plays medal play with the five low net plays receiving points. There are weekly net and gross prizes, and at the end of the season there is a playoff in each group for the group championship among those who are the four highest point getters. A Golf League Outing for all members runs concurrently with the Championships.

All league play takes place at the Brentwood Country Club on Friday afternoons or Friday mornings for PM staff. No play can be made up, except for adverse weather and only at the direction of the executive committee.

In order to qualify for points, you must have an established handicap. You can use your established handicap (written record is required), or qualify by turning three score cards of rounds played on a regulation 18 hole course and signed by a playing partner before the start of league play. If you do not have a handicap at the start of league play, you will qualify for points after your third round of league play.

Because of time considerations, each round will consist of the first twelve holes at the Brentwood Country Club. The Championship and Club outing round will be a full eighteen holes. The league runs a spring and fall season with the current season to start either March 25th or April 8th.

If you are interested in joining or want more information, please contact Bernie Heller in the Ross Guidance Office (2207) or Mike Welch in the Sonderling Evening High School Office (2416).



# Know Your Contract

Throughout the school year, during the life of the contract, situations occur centering around repeating problems or urgencies. In response to these needs, the District and the Union often agree to meet in committee in an attempt to investigate the problems and resolve them.

When these committees are formed, the District will name administrative members and the Union will designate the teacher members. The Union has this right under Article 2 of the Contract. Only those teachers appointed by the Union may serve on District committees dealing with terms and conditions of employment, or on committees, councils or groups established by the Board.

The function of these teachers is to discuss the problems with administration, explore the background and ramifications of the situations, and attempt to reach satisfactory remedies. However, these teachers are not empowered to negotiate nor make agreements for the Union or in the name of the Union. Once resolutions are arrived at, it is the responsibility of the teacher members to report back to the Union officials who have appointed them.

Any agreements pertaining to the terms and conditions of employment are arrived at mutually and in writing by the

officials of the Union and the District. Individual teacher members cannot, and indeed, should not be asked to enter into agreements which may have widespread effects on all other teachers. In fact, such agreements may in themselves cause other difficulties which the teacher members may have no indication of at the time.

We ask the support of all teachers to serve on committees when called by the Union. But, we also request the cooperation of all teachers to ensure that proper procedure is followed in reaching negotiated settlements.

*Dot Zuckerman*

## STEREO

Panasonic Stereo AM/FM  
Full size turn table,  
two speakers. \$100.00  
exc. cond. 751-3666.

## PROJECTOR

35MM GAF Projector  
(Manual Forward) 10  
rotary trays. \$25.00  
475-1094.

## HOUSES FOR SALE

Waterfront home for sale  
West Islip; South of  
Montauk - 7 rooms, 2  
baths; large screened in  
porch facing canal; brand  
new kitchen and laundry  
room; huge stone fire-  
place \$68,000.00 Firm.  
Lot 150 X 75 ft. 661-1358

Deluxe two bedroom duplex  
in Sayville. Eat-in  
kitchen, 1½ baths, large  
living room. New building  
LT9-1453 after 5:00 PM.

Commack-new custom built  
4 bedroom colonial, fire-  
place, den, 2 car garage,  
Mid 50's. 543-8539.

## People to People

(Continued from Page 1)  
Ralph Ruggiero will be  
handling the housing  
and scheduling arrange-  
ments, and Mary Ruffino  
will be doing the publicity.

Working on the Plan-  
ning Committee for  
Brentwood's Human Rela-  
tions Conference have  
been: Rachel Barr,  
Miriam Couch, Mary Louise  
Fitzgerald, Fran Forman,  
George Mann, JoAnn Mar-  
cus, Ken Moss, Carmine  
Puleo, Mary Ruffino,  
Ralph Ruggiero, Leon  
Seidner, Charles E.  
Smith, Carole Weissman,  
Dot Zuckerman, Shirley  
Walker, Rose Manning,  
and Jack Zuckerman.

### BOAT FOR SALE

14' Fiberglass Dorsett rebuilt 68 Johnson engine - 33HP with exc. trailer and accessories \$400.00. 968-9575.

## Calendar Change

The Board of Regents have proposed a change for the 1977-78 school calendar which includes beginning school on September 1, ending on June 30, and a mandated five week recess between December 24 and January 29.

All BTA members recently received a copy of the letter written by President Tom Hobart in which he outlined all of the reasons why NYSUT is opposed to this proposal.

The Board of Regents will vote on this recommendation at their March 23 meeting. You are urged to write a letter of opposition. Send it to the presiding Chancellor, Theodore H. Black, 1075 Northern Boulevard, Roslyn, N.Y. 11576 (Tel. 516-627-4920).

### PHOTOGRAPHY

Wedding Photography and all occasions. Portrait and candid color. Low prices and teacher discounts. Quality work. Call Altar Crafts 265-0543.

# Teacher of the Year

The annual search for candidates for New York State's 1978 Teacher of the Year is currently underway. The screening committee will consist of BPSO, BTA, and Central Administration representatives. They will make the final choice which will be forwarded to the State.

It is suggested that the Chief Delegate of each school confer with the Principal or Department Head and jointly submit one or more acceptable candidates. Along with the nomination, a brief biographical sketch must be included, as well as a statement by the nominee of his philosophy of teaching, a summary of his teaching experience, his professional preparation, and educational and civic services.

If you have any questions regarding the procedures, please contact June Dawson at Ross High School (2202), between 12:30 and 6:30 P.M. The deadline for submission of the names of the candidates to Mr. Manuel Vega, Administrative Assistant, is Friday, April 22, 1977.

### CARS FOR SALE

1973 VEGA - exc. cond., new brakes, new clutch, snow tires, 3 speed standard. \$975.00 473-3112.

1973 PONTIAC LEMANS- exc. running and body cond., A/C, new tires. MY4-0842.

1976 DATSUN 280Z- Gold, 16,000 miles, 4-speed, A/C, AM/FM Stereo Cass. tape, exc. condition. \$5,900.00. 286-1828.

1968 MUSTANG - Fair cond., needs minor work \$600.00 585-4610.

1971 DODGE TRADESMAN 300- 48,000 miles on 8 cylinder engine, Parkway windows, crankouts, power steering, brakes, paneled rug, ceiling. 423-2978

## Retirement Incentive

A Retirement Vesting Incentive Plan has been proposed for the 1976-77 school year. It is subject to approval by the Board of Education and the BTA. Within a few days, details of the proposal will be made available to all BTA members.

### ESTATE SALE

Small House- $\frac{1}{2}$  Acre-Lake Ronkonkoma area. Used furniture, stove, etc. 567-5703.

### WASHER-DRYER

Tiffany-portable, small capacity washer-spin dryer. Ideal for small apartment. \$30.00 585-1794.