



IMPACT

BRENTWOOD TEACHERS ASSOCIATION

Affiliated with NYSUT, AFT, AFL-CIO

Volume 5, Number 7

June 1, 1977

Prepaid Legal Service Approved

A prepaid legal service for all BTA members was approved on May 19, 1977 by the House of Delegates. The Union will provide these legal services to members, spouses of members, and dependent children.

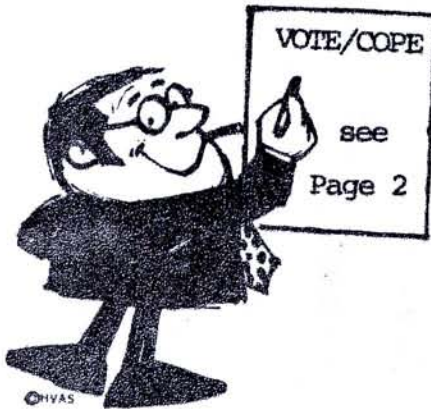
Each month the Union will pay a flat monthly fee of \$83.33, and the member will pay the amount for the services listed below. Any other services contracted for shall be by mutual agreement of the client and lawyer. The services to be rendered and the fees to be charged for each are:

1. Auto accident - 27½% of amount (normal fee is usually 30% - 50% and sometimes higher.)
2. Purchase and/or sale of home - 1 family house - Suffolk - 3/4% (1% is usual fee)
Nassau - 3/4% (1½% is usual fee)
3. Simple will - \$25.00 (Normally \$75.00)
4. All traffic matters:
1st speeding offense - \$100.
2nd speeding offense - \$150.
3rd speeding offense - \$350.

Other moving violations in Suffolk except where conviction will result in loss of license and except misdemeanors excluding any charge involving driving while under the influence of alcohol - \$100.

Conferences with the attorney in his office during his regular business hours are available without charge. Members can arrange appointments by calling the lawyer's office directly.

The legal services to be performed will be provided by Mr. Alan Oshrin, 6080 Jericho Turnpike, Commack, New York. (Telephone # -864-5900)



INSURANCE CHARGES

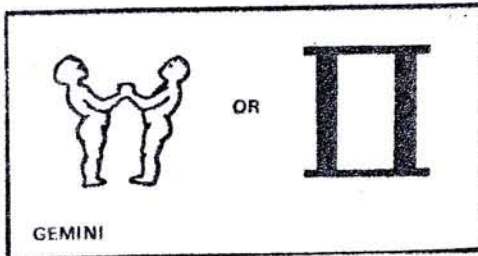
Effective July 1, 1977, the insurance charge on new and outstanding loans from the New York State Teachers' Retirement System will rise from .25% to .40%. The new rate is based on the System's most recent insurance experience. The increase results from a larger number of deaths (a maturing population) involving much larger loans made possible by the 1974 change in loan limit to 75% of a member's annuitant savings.

This increase is made in compliance with paragraph 3 of Section 512-b of the Education Law which requires that insurance charges must apply to loans outstanding as well as to new loans.

WANTED - CAR

Wish to purchase 1971 or 1972 car, preferably compact or mid-size, automatic transmission. 543-7818.

Car-low mileage- 6 or 8 cylinder. 73-4-5. Good cond., mechanically. - Looks not important. 248-5916.

Astrology

GEMINI-(May 21-June 20)

Teachers born under this sign are quick and intelligent. However, you expect too much from your students with practically no effort on your part. This means you are cheap. The system will get even with you by increasing your class size and charging you for each extra student.

WANTED

44 Magnum Ruger Rifle
567-3918.

IMPACT

Is Published by the
BRENTWOOD TEACHERS ASSN.

350 Vand. Motor Pkwy-403
Rouppauge, NY 11797
273-4402/4408

Coordinator of
Communications -
Mary Ruffino

Annual Vote-Cope Drive Launched

The annual Vote/Cope drive has just been launched in all of the buildings.

Vote/Cope is the non-partisan political action arm of the New York State United Teachers, your statewide union. It is not a political party, nor is it tied to any political party. Vote/Cope collects voluntary contributions from NYSUT members and distributes these funds in support of candidates who have been endorsed by the New York State United Teachers on the basis of their education and labor record.

What has been accomplished by Vote/Cope in the past four years? Let's look at a representative sample of legislative gains by NYSUT.

- Remember Jerabek? If not, ask a colleague who does. NYSUT reduced the probationary period from 5 to 3 years.
- Made decisions of tenure panels binding in all dismissal cases.
- Won our K-6 tenure law (the first ever passed that defines a tenure area), saving thousands of kindergarten teachers' jobs.
- Gained for teachers the right to appeal adverse decisions of the Commissioner to the courts.
- Eliminated proposed cuts in state aid in 1976 -- after winning almost \$600 million in state aid in the previous two years.
- Won up to 10% more in annual pensions for World War II veterans (Military Service Bill).

NYSUT continues to outline many action goals for 1977 and that is why it is extremely important that additional funds be available to support all of the candidates who will help us to achieve these objectives. Some of these goals include:

- Repeal the Taylor Law penalties.
- Prevent school boards from taking rights and benefits away when a contract expires.
- Add further job security guarantees.
- Win an agency fee law.

Brentwood's collection for the Vote/Cope drive is nearing the \$1,000 mark; however, considering our membership, NYSUT would like us to realize a \$9,000 sum. We need everyone! When can we count on you giving your ten dollars to Vote/Cope?



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BRENTWOOD TEACHERS ASSOCIATION
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CLOSED

We are doing it again!

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Due to popular demand and the overwhelming success of our first Closed Door Sale at Glana's of Smithtown, we are planning to have another one.

This time the featured apparel will be summer wear. Included will be swimwear, tanks, tees, halters, shorts, culottes, sun dresses, slacks, pre-washed denims, and many other items. All of the clothes are latest fashion, first quality, nationally advertised name brands, (no irregulars). Anything purchased is returnable for a cash refund within 10 days.

All BTA members and their immediate family are invited to participate in this special six hour sale of women's clothing on Sunday, June 12, 1977. The prices offered to Brentwood during this sale are not available to the general public. Membership cards must be presented when making a purchase. Bank Americard and Mastercharge are accepted.

Please see the attached flyer for the time, kinds of discounts available, directions to the shop, and other details.

Call the BTA office at 273-4402 if there are any questions about the program.

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350 Vand. Motor Pkwy-403
Hauppauge, NY 11787
273-4402/4408

MARY RUFFINO, CONSUMER ADVOCATE

Glana's

INC.

Closed Door Sale

71 Smithtown Blvd.
Smithtown, N. Y. 11787
(516) 265-8880

WOMEN'S APPAREL
MASS MERCHANDISING

UNION MEMBERS ONLY

Glana's is pleased to announce that on Sunday, June 12th, 1977, it will conduct a CLOSED DOOR SALE for members of your Association.

You'll be able to choose from a wide selection of current, first quality, nationally advertised name-brand ladies' apparel. Here's just a sample:

Cole of California Swimwear	1/2 Price
Dress & Casual Slacks, including Gabardine, Ducks, Poplins	1/3 Off
Dresses, Pantsuits, Jumpsuits by Bleeker Street, Country Miss, Sue Brett, Personal, Breckenridge, Ellen Tracy, etc.	50-70% Off
Long Sleeve Blouses by Lady Manhattan, Lucky Pierre, Ship and Shore, Ellen Tracy, etc.	1/2 Price
Pre-Washed Denims by I.C. Isaacs	30-50% Off
Tanks, Tees, Halters, Blousons, by Eccobay, Ship and Shore, Catalina, etc.	30-50% Off
All Eccobay Slacks, in polyester and cottons for summer	Reg. \$13.00, now \$7.95
Shorts, Cullottes, Sun Dresses	30-40% Off

AND MUCH, MUCH MORE!!!!

PLACE: Glana's, 71 Smithtown Blvd., Smithtown. Phone 265-8880

DATE: Sunday, June 12th, 1977

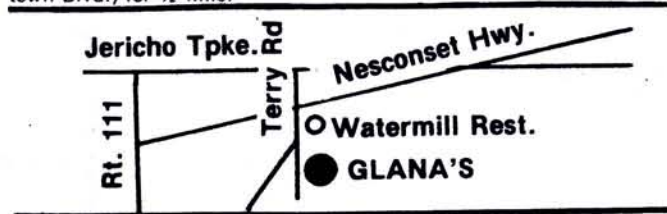
TIME: 11 a.m. to 5 p.m.

NOTE: This sale is for union members and their immediate families only. Membership cards must be presented when making a purchase. No anticipation or rain checks allowed. All purchases are returnable for cash refund within 10 days.

These prices are not being offered to the general public!



DIRECTIONS
Nesconset Hwy. to Watermill Rest. Proceed South on Terry Rd. (Smithtown Blvd.) for 1/2 mile.



Bank Americard & Mastercharge accepted.



LOCAL 2814

IMPACT

BRENTWOOD TEACHERS ASSOCIATION
Affiliated with NYBUT, AFT, AFL-CIO

JUNE 20, 1977

WALLPAPER

THIBAUT - STRAHAM - SCHUMACHER - REED-WALL TEX
SANITAS - CROWN-WALL-TRENDS - MANUSCREENS AND
MANY MORE. MYLARS - VINYLs - CORK - GRASSCLOTH
BURLAP - LINENS.

DISCOUNTS FROM 20% TO 30%.

SAPOLIN PAINT

10% DISCOUNT ON ALL PAINT INCLUDING SALE PAINT.

CEILING PAINT	\$4.99 less 10%
Fashion Colors	\$6.99 less 10%
Outside House Paint	\$7.99 white - \$8.99 colors less 10%
Polyurethane	\$9.99

MUCH, MUCH, MORE

SUNDRIES

BRUSHES	----- 10% DISCOUNT
ROLLERS	
SCRAPERS	
BRUSHMASTER	
ETC., ETC.	

ALL ART SUPPLIES

20% DISCOUNT

BTA MEMBERS ONLY

MEMBERSHIP CARDS MUST BE PRESENTED WHEN MAKING A PURCHASE!

WHERE:

KINGS HOME DECOR

48 MAIN STREET (ACROSS FROM SUBURBIA SAVINGS BANK)

KINGS PARK - 269-4484

WHEN:

MONDAY, JUNE 27 - SATURDAY, JULY 2

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350 Vand. Motor Pkwy-403
Hauppauge, NY 11787
273-4402/4408

Mary Ruffino -
Coordinator of
Communications

SPECIAL
Sale



LOCAL 2814

IMPACT

BRENTWOOD TEACHERS ASSOCIATION

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Volume 5, Number 8

June 21, 1977

BTA Looks For New Consumer Advocate

During the past year, the Union has been successful in getting its members discounts on a number of consumer products (women's clothing, prescription drugs, dried fruits and nuts, flowers, and many others). These offers are not Union fund raisers but an effort to bring real values and discounts to the membership.

In addition to being the Coordinator of Communications, Mary Ruffino has been the interim Consumer Advocate. Since this is a very time consuming job, we are looking for another member who would like to assume this position. If you are interested, please call the BTA Office (273-4402/4408) and give us your name.

In this position, you would be asked to 1) seek out new places and products to offer to the membership, 2) screen all incoming requests from potential sellers, and 3) work with other locals to take advantage of wholesale mass merchandising. Other locals have joined together and have been able to get significant member discounts on paints, fertilizers, meats, etc.

Continued on Page 3

I just gave to Vote/Cope. How about you?



Vote-Cope Campaign Continues

If you have not already given your \$10.00 to Vote/Cope, please do it before the summer recess. Remember Vote/Cope is NYSUT's political education committee that works industriously to get legislation passed that is beneficial to teachers.

Over \$1500 has been collected since the Vote/Cope drive started a month ago; however, as a local, NYSUT would like us to come much closer to the \$9,000 figure that we have the potential to reach.

Continued on Page 4

SABBATICALS AWARDED

The Board of Education has awarded the balance of the sabbaticals for the school year 1977-78.

Receiving the second summer sabbatical is Robert Emmerick (T.P.). The recipients of the remaining three full and/or half year sabbaticals are: Joan Lange (N.J.), Thomas Brush (Ross), and Joseph Carson (N.E.).

READING REQUIREMENTS

Our office just received a copy of the new certification requirements for reading teachers. If you would like a copy, please phone in your request to the BTA office.

President's Desk

Jack Zuckerman

The year 1976-77 has been good to the Brentwood Teachers. A brief resume would show that the balance has been decidedly in our favor and our Union was in a position which gave maximum representation to our membership.

During this year the processes of "going to the membership" was improved and frequently used. In every building each committee was asked to poll its members in order to draw upon its reaction to the District's request to discuss job security as a trade-off for money and/or sabbaticals and duties. The answer came back as an overwhelming affirmation of the "hold the line on the contract" position. This we did.

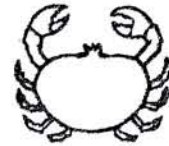
In addition, more materials were sent to the delegates and the membership than ever before. This enabled our delegates to face issues at the House of Delegates with instructions and directions from the members. Thus, our meetings covered more agenda items and we were able to consider and act upon more issues than ever before.

The topic of grievances, IP's in PERB, and Court actions are best discussed in a separate article, but we are proud to say that we have a record this year which has been second to none. We have lost on no substantive issue and the integrity of the contract and the rights of our members have been upheld.

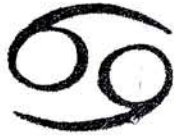
We finally brought back the Conference Day. The success of that day has generated interest in another conference next year which will most likely center around curriculum throughout the District. Our Union is trying to bring our staff together so that we can work together as a team in buildings, grades and subject areas. Our District evaluation project (like CRS) is due next fall.

We have begun to accelerate our membership benefits. Our counseling service has begun and our prepaid legal service is pending approval in the Appellate Division of the NYS Courts. We are looking into new insurance and annuities to inaugurate during the next year.

Continued on Page 4



OR



CANCER

CANCER - (June 21-July 22)
Teachers born under this sign are basically mean, domineering, unthinking, and out of control. You always regret tomorrow the stupidities you committed today. This does not prevent you, however, from making exactly the same mistakes 1,000 times in a row. Others think you are a sucker. You will never make anything of yourself in this profession. You just don't have it. Go into administration.

PHOTOGRAPHY

Weddings, Bar Mitzvahs, etc. Albums - Movies. High quality, experienced, reasonable prices, home calls. 795-4409.

BOOKCASES

Etagere Bookcases - 2 new - walnut. Open shelves with cabinet on bottom. Provincial style. \$75 each. 543-0129.

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BRENTWOOD TEACHERS ASSN.

28 Vand. Motor Hwy-403
Saugerties, NY 11789
873-4482/4408

Mary Ruffino -
Coordinator of
Communications

Know Your Contract

PERB SUPPORTS B.T.A.

The 6th period class must be negotiated with the Brentwood Teachers Association as terms and conditions of employment and not by private arrangements with individual teachers. This was the decision of the PERB Hearing Officer on June 14, 1977.

The BTA filed an improper practice charge against the District earlier this year claiming they were in violation of Union rights as the sole bargaining agent.

As a result of the PERB decision, the District agreed to negotiate the terms and conditions of 6th period classes including which classes may be scheduled, on what basis a teacher may be considered for teaching a 6th period class, the amount or method of compensation and any other relevant factors.

The major concern of the BTA regarding 6th period classes has been

that they be limited to legitimate scheduling difficulties and not be used as a device to reduce the number of teachers employed.

CONTRACTUAL WORK DAY UPHELD

In a separate grievance action, agreement was reached prior to arbitration proceedings regarding faculty meetings and the contractual work day. The building Principal agreed to schedule faculty meetings coxermimus with the beginning or the end of the school day. There will no longer be a time lapse between faculty meetings and the contractual work day. - Dot Zuckerman



B.T.A. SUMMER HOURS

8:00 A.M. TO 3:30 P.M.

When the office is closed, the BTA answer phone will be monitored daily. If you wish to leave a message for us, call

273 - 4408.

You will receive a return call promptly!

COPPERWARE

Be a Copperware Hostess and get free gifts. I will arrange a party in your home. Your friends are welcome. 665-2302.

RUG

Braided rug, all wool, oval, excellent cond., 8½ X 11½, \$90.00 (shades of green, brown, beige, and gold. Early American. 472-2779.

Consumer

Continued from Page 1

The Consumer Advocate is also responsible for determining the best way(s) of publicizing the discounts to the membership and for working with the retailers in setting up efficient procedures for distributing the products.

TRAILER HITCH

"Reese" Class A Trailer Hitch - (equalizer) with electric brakes and Manual Control. Cost \$280 will sell for \$100, used 1 year. 543-7719.

ORGAN

Estey Electric organ with bench and music. Originally \$140 - now \$80. Selmar clarinet, excellent condition - \$80. Elegant salad server - blue - \$10. 423-1127.

President's Desk . . .

Continued from Page 2

The Cohen-Johnson Fund has been subscribed to by about 25% of our members. Of course, we hope that no one ever needs the money but should the occasion arise, there will be instant cash available to the member's survivors.

The Retirement Incentive Bonus induced twenty-two people to retire. The members found the plan profitable and an equal number of low seniority people also benefited.

The calendar has been approved for next year and even now we are again working with our sister locals through NYSUT to standardize the calendars for schools throughout Nassau and Suffolk for the following years. The several BOCES districts have now indicated interest in this project.

The sabbaticals have all been awarded as mentioned elsewhere in this issue. Many members have expressed concern over the scoring system of the Sabbatical Committee and we will make an effort to make more information available to the membership.

We have already been considering the shape and contents of a package for negotiations next year. We will be working during this summer to prepare for the next round of bargaining.

We face the next year with the anticipation that a negotiating year brings. Yet we know that we have demonstrated that we are a membership-supported and directed organization. We will go half way to make the school year 1977-78 a good year and we call upon the District and the Board of Education to meet us the other half way.

Have a good summer!

CARS FOR SALE

1950 DODGE CORONET - 2 door, exc. throughout, \$1,000.000. 277-2461.

1970 MAVERICK - needs a handy mechanic, new tires, a giveaway-\$100. 587-6424.

CAMP

Camp Bershire offers the finest in residential camping. Tennis and golf clinics daily. Two hundred and fifty acres on West Hill Lake. C.I.T. and camper walter program available. Camp Fee \$1350 for 8 weeks. 579-7060.

SCUBA EQUIPMENT

Scuba pro Mark V Regulator, Jet Fins, Diving Mask, Snorkel, and Manual. Top quality, like new. Best reasonable offer. 567-6426.

Discount Flowers

The BTA has made arrangements with BON LEA's Flower Shop of Brentwood for all of our members to receive a 10% discount anytime on any amount on everything in the store.

This includes corsages, plants, dry, silk, and fresh arrangements, FTD's, plus many other items.

BON LEA's is located in the same shopping center as Arlyn Pharmacy where our members receive a prescription discount.

Membership cards must be presented when purchasing an item.

Vote-Cope

Continued from Page 1

We have twenty buildings. Reports have been received from only twelve. The South Jr. High School leads with \$385. Five schools have collected between \$100-\$200; six buildings have reported sums under \$100.

Give to Vote/Cope today!